

## **Political Science and Criminal Justice: Tenure-Track**

The Department of Political Science and Criminal Justice at the University of South Alabama invites applications for a full-time (9 month), tenure-track Assistant Professor position in Political Science to begin August 15, 2025. An earned Ph.D. in Political Science, Public Policy, or a closely related field is required at the time of appointment. ABDs currently near the completion of the degree are welcome to apply, but an earned Ph.D. is required at the time of appointment.

Department of Political Science and Criminal Justice faculty are known for their research, award-winning teaching, and collegiality. Our departmental faculty have earned multiple grants, teaching awards, scholarship awards, and published research in top research journals such as *Spine*. The Department offers the Master of Public Administration degree and a Bachelor of Arts in Political Science and a Bachelor of Arts in Criminal Justice. Our growing and dynamic graduate program currently offers three concentrations: Health Administration, Criminal Justice Administration, and Geographic Information Technology, with anticipated development of new concentrations in the future.

Applicants must have teaching and research interests in the area of Political Science and/or closely related subfields and demonstrate a history or ability to publish in Political Science outlets. The primary expectation is that a successful candidate is able to teach undergraduate courses in political science, but there may be opportunities to teach electives in our graduate program. In addition to research and teaching, the successful candidate will be expected to advise a diverse student body, many of whom are first-generation college students. Service to the college and the community are highly important aspects of the position. Our department encourages candidates from all backgrounds, including historically underrepresented groups, to apply. We seek candidates with unique backgrounds and life experiences which will contribute to our ever-growing department.

Home to approximately 14,000 students, the University of South Alabama is a dynamic community of leaders and learners who support and challenge one another to be actively engaged citizens who advance the Gulf Coast Region and make a global impact. The University has implemented a strategic plan that is organized around five major priorities: Student Access and Success; Enhancement of research and Graduate Education, Global Engagement, Excellence in Health Care, and University Community Engagement. These priorities are the guiding influence in developing a strong, consistent vision for the future of the University. With an acceptance rate of 65% and an average undergraduate ACT score of 23.9, South is home to a dedicated body of students seeking to advance their knowledge and improve the world around them.

Mobile and its surroundings are a similarly thriving environment that provides ample opportunities for collaboration and plenty of entertainment. Located near some of the country's best beaches, home of the original Mardi Gras, and known for amazing seafood, the city is a bustling community that is growing economically, socially, and culturally.

To apply for initial consideration, please send the following documents: a letter of application, CV, unofficial transcripts, and a writing sample to Dr. Thomas Shaw at [tshaw@southalabama.edu](mailto:tshaw@southalabama.edu).

Applicants selected for an initial digital interview should arrange to have official transcripts sent directly from the Registrars of all colleges/universities attended. The registrars should send these transcripts either electronically to Dr. Thomas Shaw at [tshaw@southalabama.edu](mailto:tshaw@southalabama.edu) or by mail to Dr. Shaw at the following mailing address:

Department of Political Science and Criminal Justice  
The University of South Alabama  
5991 USA Dr N  
HUMB 226  
Mobile, AL 36688-0002

In addition to the above, candidates selected for a digital interview should arrange for three signed, professional letters of reference to be sent electronically to Dr. Shaw at this email address: [tshaw@southalabama.edu](mailto:tshaw@southalabama.edu). Letters of reference must include addresses, phone numbers, and e-mail addresses of the letter writers.

**The review of applications will begin on Thursday, October 31, 2024, and will continue until the position is filled.**

Informal inquiries regarding the position should be sent to the Search Chair, Dr. Thomas Shaw, at [tshaw@southalabama.edu](mailto:tshaw@southalabama.edu).

If selected for an on-campus interview, the following biographical data form will need to be completed:  
<https://www.southalabama.edu/departments/eforms/academicaffairs/biographicaldataform.pdf>.

**The University of South Alabama is an EEOC/AA employer and does not discriminate on the basis of race, color, national origin, sex, pregnancy, sexual orientation, gender identity, gender expression, religion, age, genetic information, disability, protected veteran status or any other applicable legally protected basis.**